

Solent modern slavery and human trafficking statement 2021 to 2022



Here are the steps Solent Transport Services Ltd has taken and continues to take to understand and minimise the potential risk of modern slavery in its business and supply chains.

This statement is published in line with section 54(1) of the Modern Slavery Act 2015.

About Solent

Solent Transport Services Ltd is a small to medium size haulage company specialising in containers from Southampton container terminal. We also carry out other aspects of transport work from time to time.

Our commitment to the principles of the Modern Slavery Act 2015

Solent Transport is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.

As an equal opportunity's employer, we're committed to creating and ensuring a non-discriminatory and respectful working environment for our staff. We want all our staff to feel confident that they can expose wrongdoing without any risk to themselves.

Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion.

We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

Our supply chain

Due to the nature of our business, we assess ourselves to have a low risk of modern slavery in our business and supply chains.

Our supply chains are limited, and we procure goods and services from a restricted range of UK and overseas suppliers.

Our policies in relation to the Modern Slavery Act 2015

The following policies are available to all staff through the company handbook.

- Code of conduct
- Ethics policy
- Whistleblowing policy
- Bullying and harassment policy
- Diversity and inclusion policy
- Recruitment and selection policy

Embedding the principles

We will continue to embed the principles through:

- providing awareness training to staff on the Modern Slavery Act 2015 and informing them of the appropriate action to take if they suspect a case of slavery or human trafficking.
- ensuring that consideration of the modern slavery risks and prevention are added to Solent transports policy review process as an employer and procurer of goods and services.
- making sure Solent transports and our providers procurement strategies and contract terms and conditions include references to modern slavery and human trafficking.
- continuing to take action to embed a zero-tolerance policy towards modern slavery.
- ensuring that staff involved in buying or procurement and the recruitment and deployment of workers receive training on modern slavery and ethical employment practices.

This statement has been approved by Mike Lewry Director, for the financial year ending 31 March 2022.

This statement will be reviewed and updated every year.